

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

BRETT HOBBS
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Sean Dalton, Transtar
Director Labor Relations/General Claim Agent
1200 Penn Avenue, Suite 300
Pittsburgh, PA 15222

Dear Sir,

It has been brought to my attention that the Transportation Department on the Gary Railway has been violating Attachment "A-2" Supplement NO. 4 Guaranteed Extra Board Agreement (revised effective 11/01.08).

The Carrier had denied the Extra Engineer their day off of choice by seniority. The portion of the agreement that is being violated reads as follows.

(b) An extra board engineer may take one day off per week (Monday-Sunday) without affecting his guarantee, subject to the following terms and conditions:

1. Each week, employees may select a day to be off during the following workweek. Employees will be assigned their choice of a day off based on seniority, recognizing that days off must be distributed over the entire seven-day period. Days off will be assigned by 12:00 noon, Friday, for the following week.

The problem is the Gary Railway has a shortage of manpower and cannot fill Engineer vacancies on certain days. It has been reported that the Gary Railway consistently operates with a one man Engineer's Extra Board and will arbitrarily pick which days off and Engineer can have and ignores the requests submitted by the Extra Engineer.

The above article clearly states "*Employees will be assigned their choice of a day off based on seniority*".

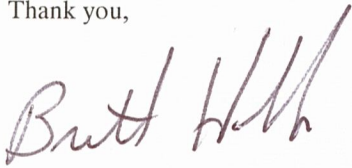
If there is only one (1) Engineer on the Extra Board he shall have his day of choice. If there are two (2) Engineers on the Extra Board they shall have their day of choice by seniority order. If there are several Engineers on the Extra Board they rest day will be assigned in seniority order and distributed throughout the week.

A Division of the Rail Conference—International Brotherhood of Teamsters

The Carrier's manpower shortage does not give them the right to willfully violate the Employees working conditions and this Organization demands that such actions stop.

If you want to conference on such issue please contact me using the information found on the letter head.

Thank you,

A handwritten signature in dark ink, appearing to read "Brett Hobbs". The signature is written in a cursive style with a large, sweeping initial "B".

Brett Hobbs