



Labor Relations

17641 S. Ashland Avenue
Homewood, Illinois 60430

www.cn.ca

June 15, 2010

Mr. Brett Hobbs
General Chairman
Brotherhood of Locomotive Engineers and Trainmen
5329 Orchard Terrace
Monee, IL 60449

Dear Mr. Hobbs,

The following confirms our discussion during the just concluded negotiations that resulted in the Interdivisional Window Assignment Agreement effective June 15, 2010.

The parties agree that in the event an engineer is called off the Joliet extra board to report for duty at Spaulding to fill any vacancy, the engineer will be provided a three (3) hour call. Additionally, the engineer will be paid three (3) hours deadhead and will be reimbursed at the current IRS mileage rate for using his own automobile, on the basis of 75 miles, for the round trip.

In the event the Company calls an engineer off of the Kirk Yard extra board in accordance with Article 26 (f) to report for duty at Spaulding to fill any vacancy, the engineer will be provided a three (3) hour call. Additionally, the engineer will be paid three (3) hours deadhead and will be reimbursed at the current IRS mileage rate for using his own automobile, on the basis of 130 miles, for the round trip.

Sincerely,

Timothy E. Rice
Director, Labor Relations

I concur:

Brett Hobbs
General Chairman, BLET

Cc: H. Cary – General Manager